

Conflict of Interest

All acts of the members of the chapter's Board of Directors and those who hold volunteer positions in the chapter, in any dealings on behalf of, or related to the business or interests of the chapter, shall be for the benefit of the chapter and shall not affect the chapter or HIMSS adversely. These individuals shall not accept any favors that might influence their actions regarding the chapter or its members. **Under no circumstances, may voting board members receive direct payment from chapter activities or programs.**

Prior to their nomination to an elected position or appointment to the board and during their terms of office, these individuals shall promptly make full disclosure, in accordance with the Conflict of Interest provisions of the chapter's Bylaws, of any existing or new employment, activity, investment, or other interest that might involve obligations that may adversely compete with or be in conflict with the interest of the chapter.

1. Activities involving HIMSS

Conflict of interest may exist in those instances where these individuals knowingly undertake actions or activities that involve:

- a) An adverse effect on HIMSS activities, goals or financial well-being.
- b) The obtaining of personal gain or advantage.
- c) The obtaining by a third party of an improper gain or advantage.
- d) Serving on multiple HIMSS Chapter Boards as a Chapter Board officer is prohibited. It is acceptable if serving as a Board Member-at-Large or on a Committee. If you serve on an additional board, make sure to:
 - a. Disclose to all that you are serving as a volunteer on multiple chapter boards and disclose which chapters; if the board has an issue with it, you may have to select one chapter to serve
 - b. Recuse yourself from voting on any issues that involve the other chapter

2. Outside interest and activities

Conflict of interest may result from outside interests and activities including employment and other financial or voluntary interests.

a) Sustained or continuous employment or investment

Conflict of interest may exist in those instances where these individuals, or his/her family, hold a major position or a material financial interest in any organization:

- a. From which HIMSS secures good or services.
- b. That provides services, publications, or educational programs directly in competition with HIMSS.
- c. That is in competition with HIMSS in the purchase or sale of property rights or interests.

b) Temporary employment and consulting activity

Conflict of interest may exist in those instances where these individuals, or of his/her family, renders a directive, managerial, educational or consulting service to an outside organization:

- a. From which HIMSS secures good or services.
- b. That provides services, publications, or educational programs directly in competition with HIMSS.
- c. That is in competition with HIMSS in the purchase or sale of property rights or interests

C. Voluntary Organizations

A conflict of interest may exist if these individuals provide formal leadership to another personal membership organization or society, particularly if the other organization has one or more of the following attributes:

- a. It endeavors to attract the same individuals as members as does HIMSS.
- b. It provides similar membership services as HIMSS provides to its members.
- c. It provides similar educational programming to the same audience, as does HIMSS.
- d. It has other features that create conflict, or imply competition with HIMSS.