

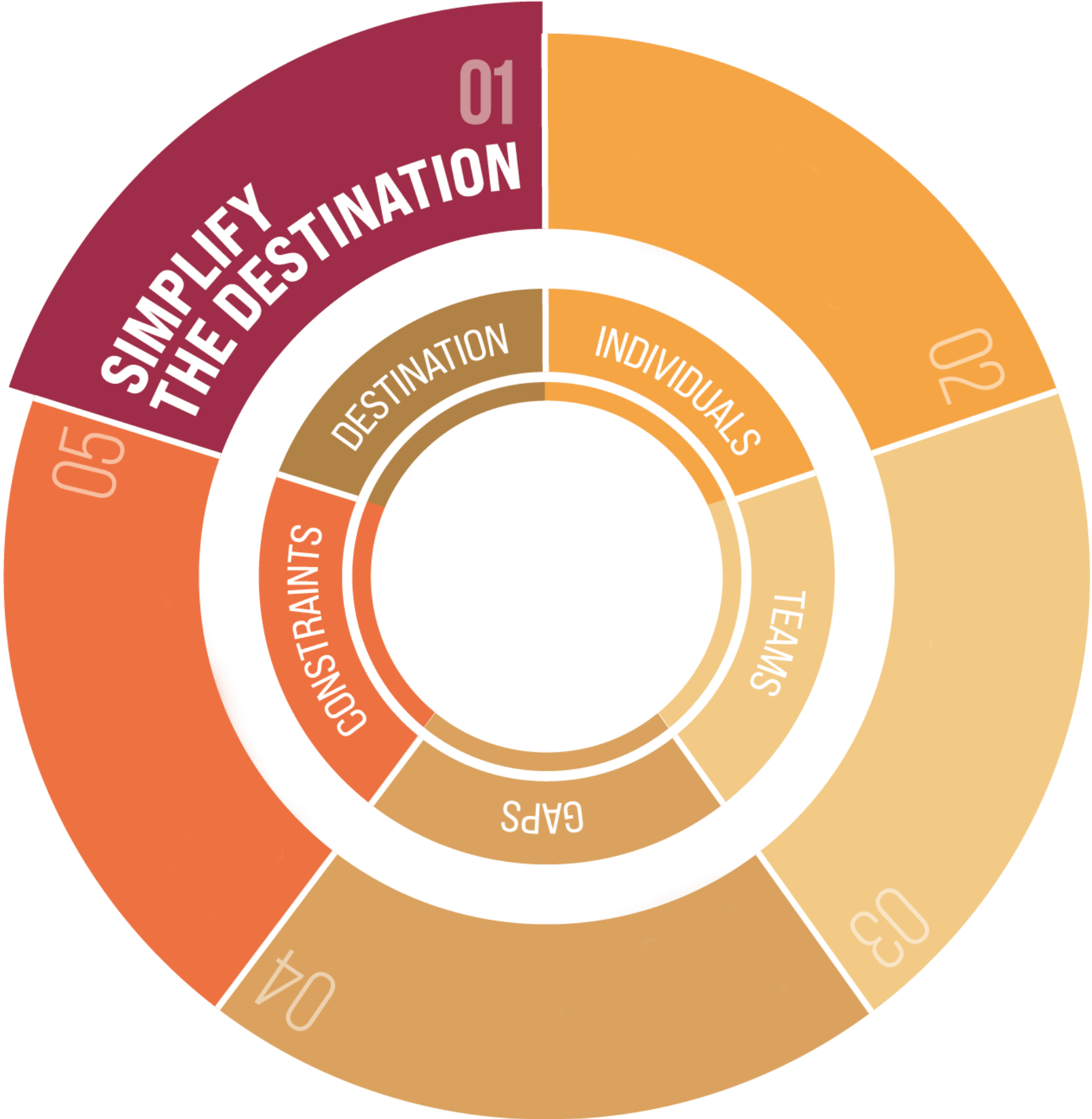
RE-GENERATING HEALTHY CHAPTERS



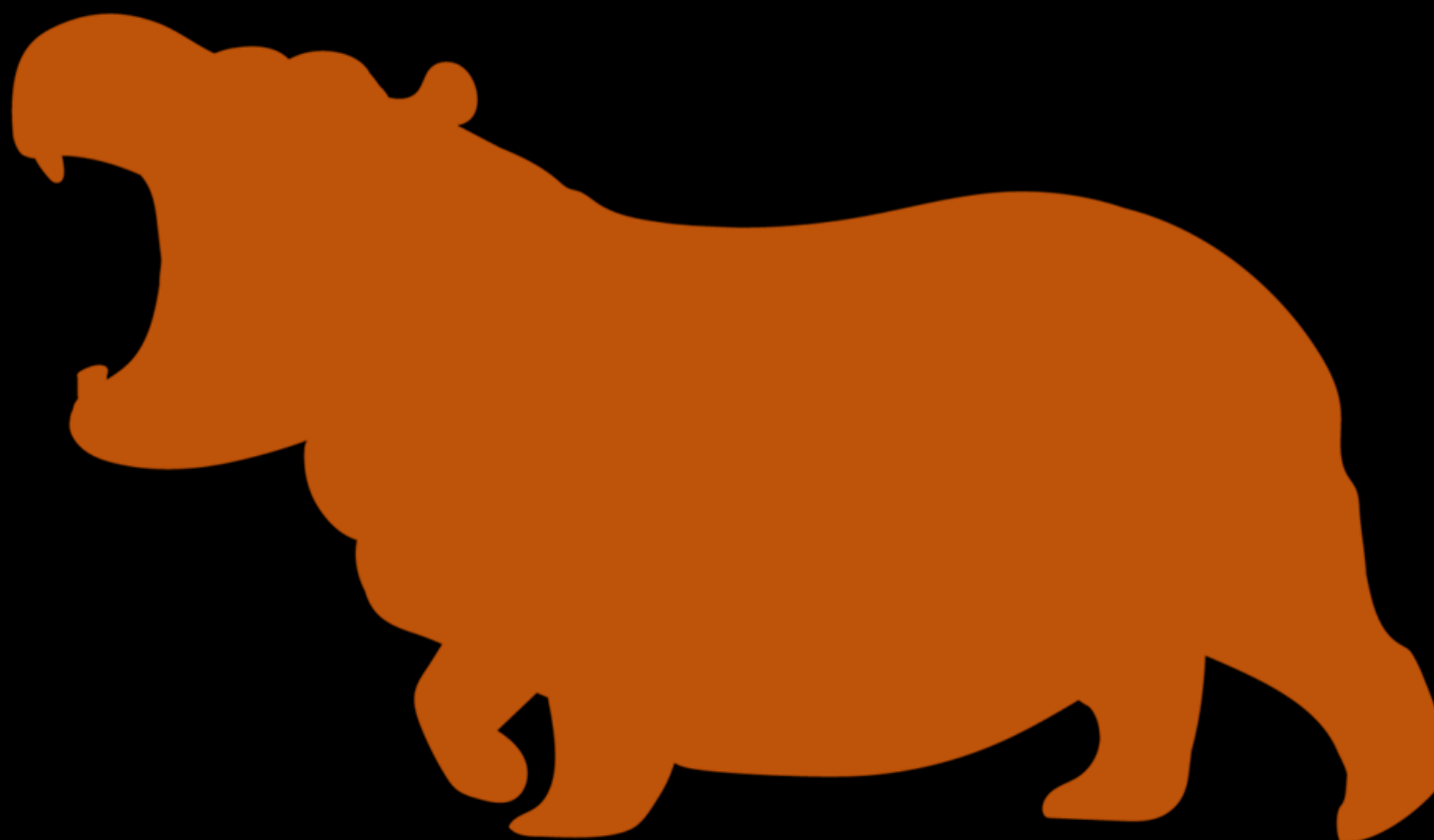
Mark KennySpeaks.com
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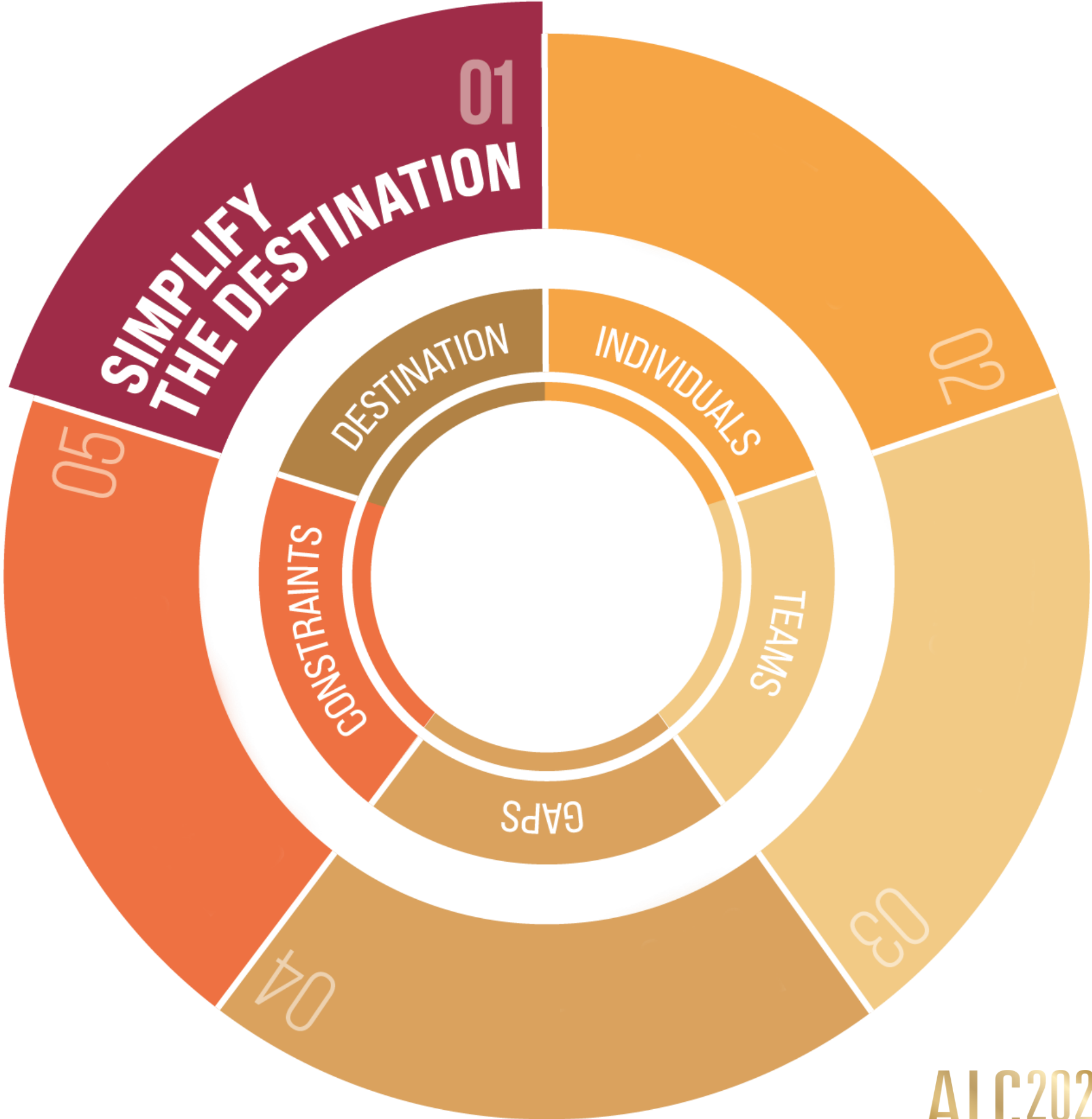
THE FIVE TRANSFORMATIVE ACTIONS



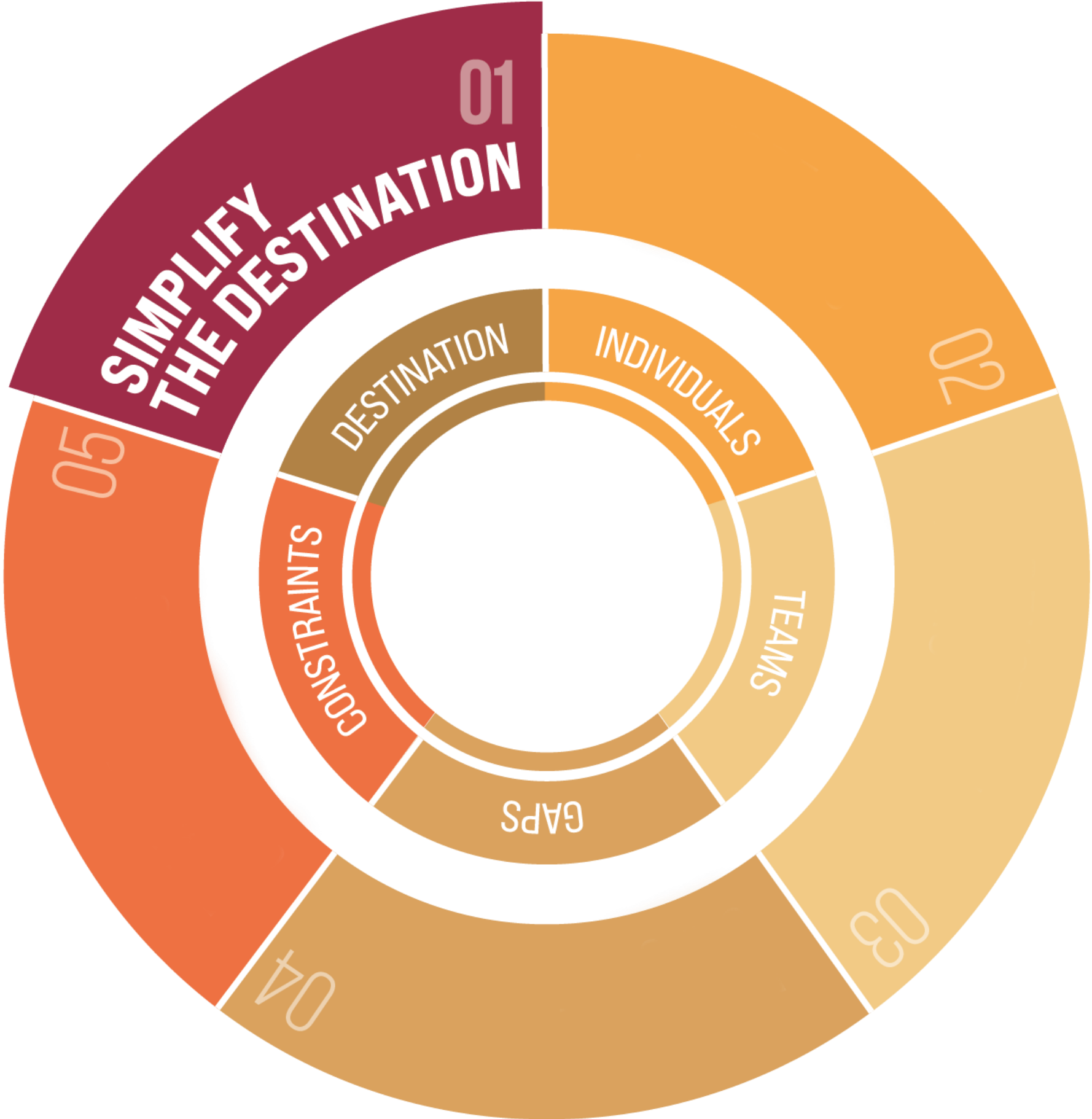
**A Fact about
Hippos You Never
Wanted to Know**



THE FIVE TRANSFORMATIVE ACTIONS

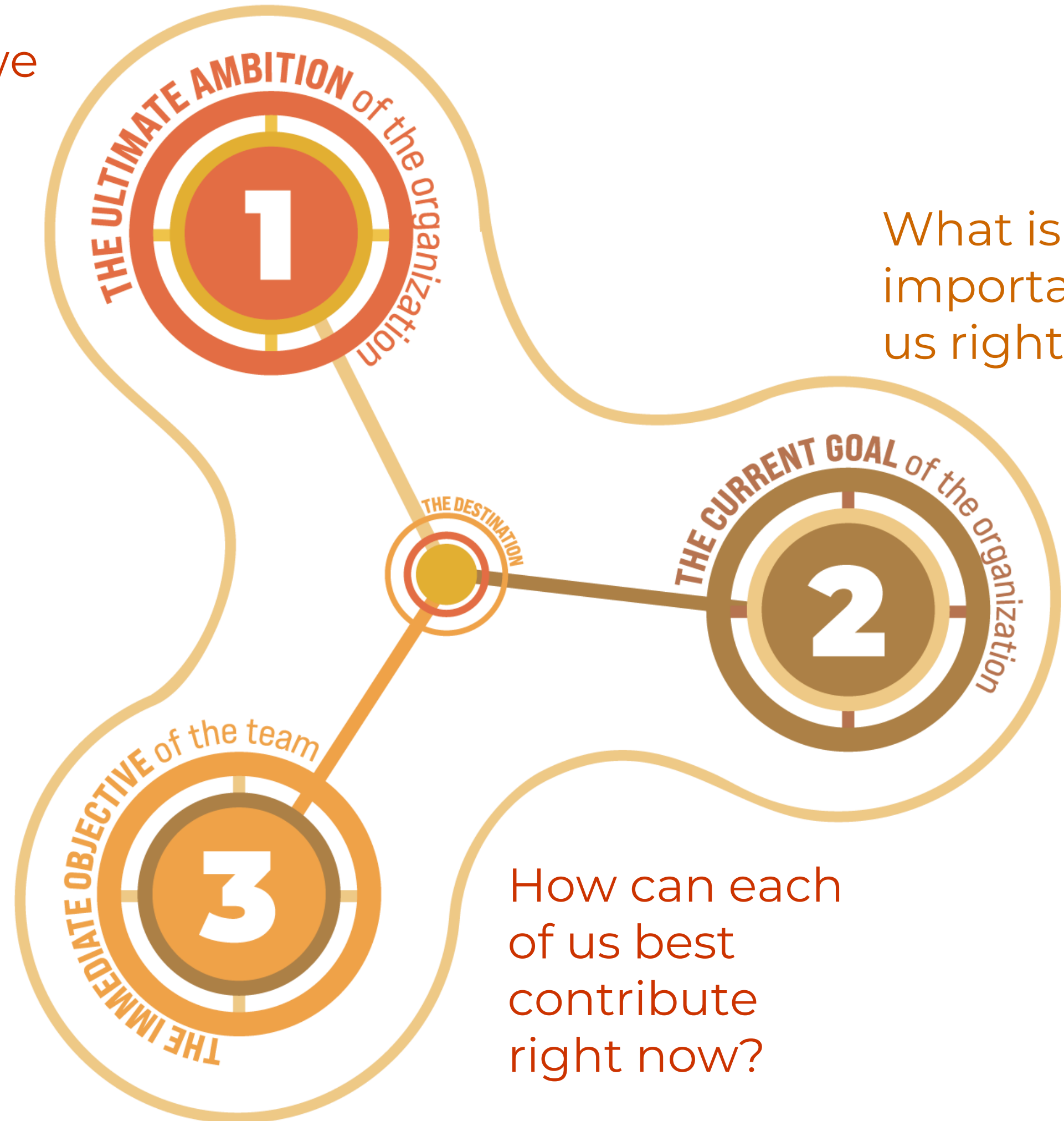


THE FIVE TRANSFORMATIVE ACTIONS



3 CLARITY QUESTIONS

What are we ultimately trying to achieve?

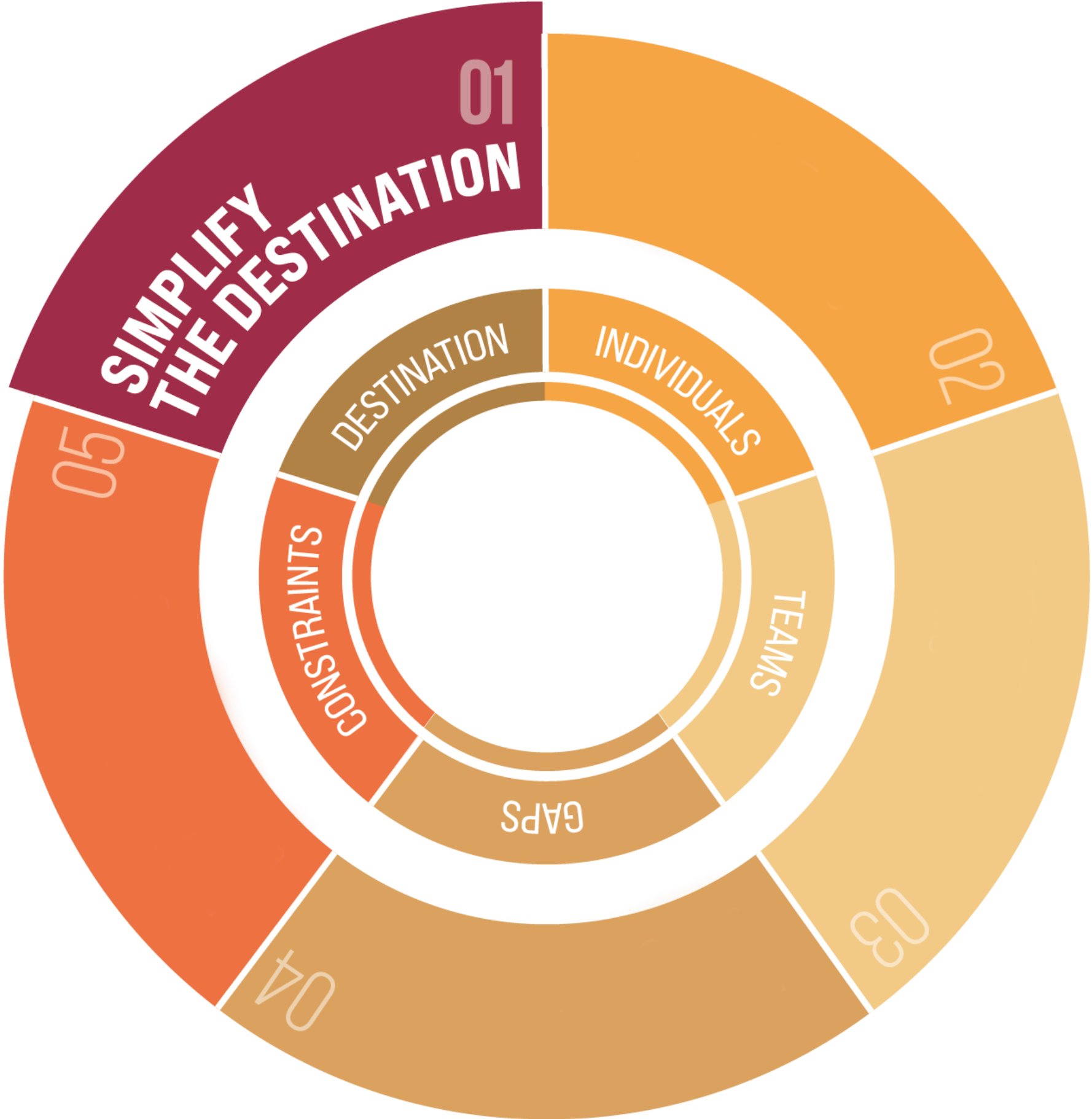


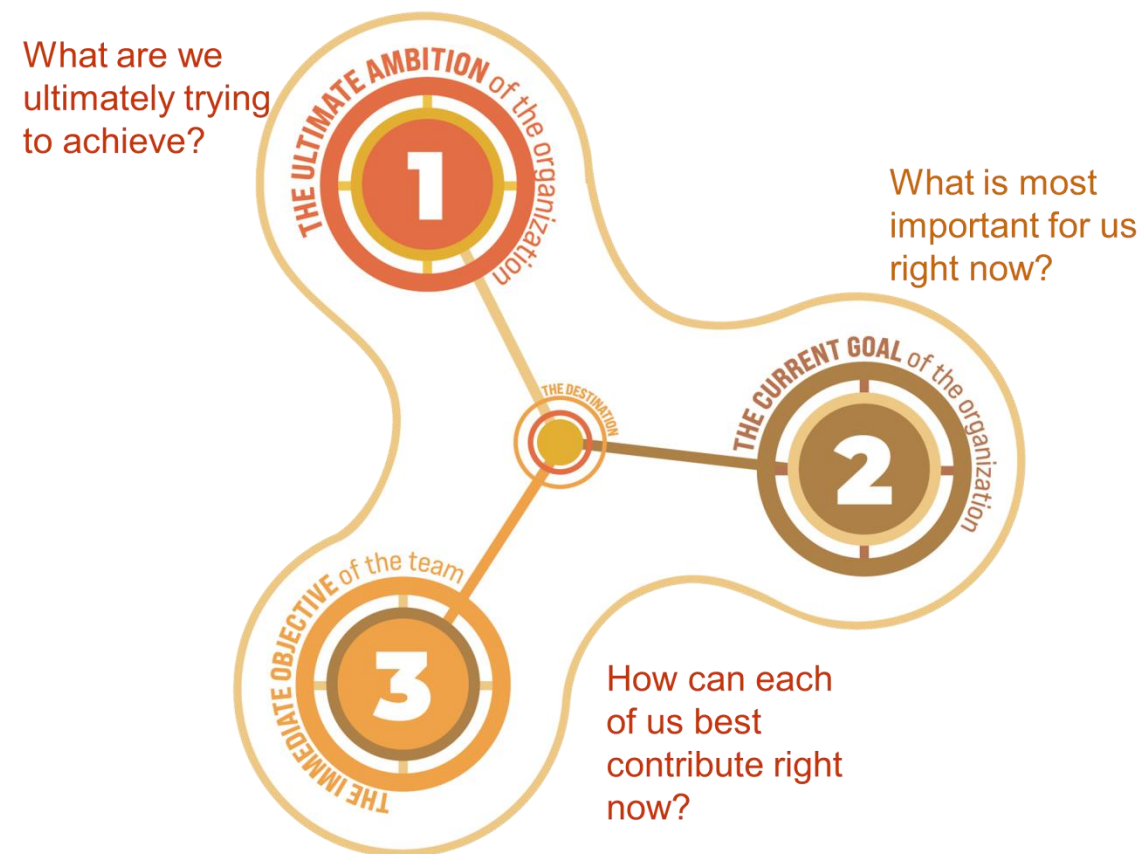
What is most important for us right now?

How can each of us best contribute right now?



THE FIVE TRANSFORMATIVE ACTIONS





What might be your chapter's **AMBITION**?

(what it is ultimately trying to achieve)

Write down as many ideas as you can. Use these questions as prompts:

1. Why does our chapter matter?
2. How might this be an opportunity for us?
3. What are the ways we might make life better?
4. How might we positively influence healthcare?
5. What is important to our members?
6. What problem(s) could we solve?
7. What is really worthy of our best effort?

On Your Own Activity

What are we ultimately trying to achieve?



Discuss

1. Each person share your top 3 ideas.
2. Discuss and vote on the top 3 ideas for your breakout to share with the larger group.

Use this question as a discussion prompt:

1. What might result if this idea were our chapter's ambition?

Breakout Group Discussion

Breakout Group Discussion

Choose one of the ambitions that your breakout group liked. Now determine, what is most important right now? (temporary rallying cry)

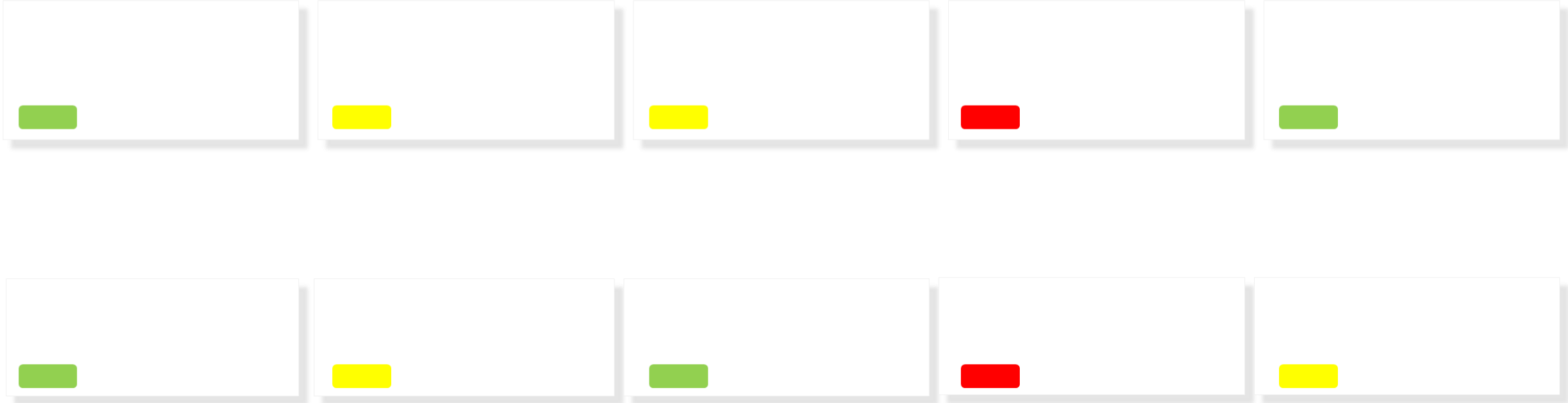


Use these questions as discussion prompts:

1. If every other area of our chapter remained the same, what is the one change that would make the most difference and help us achieve our ambition?
2. If we accomplish only one thing during the next x months to achieve our ambition, what would it be?
3. What must be true x months from now for us to be able to look back and say with any credibility that we had a good period of time?

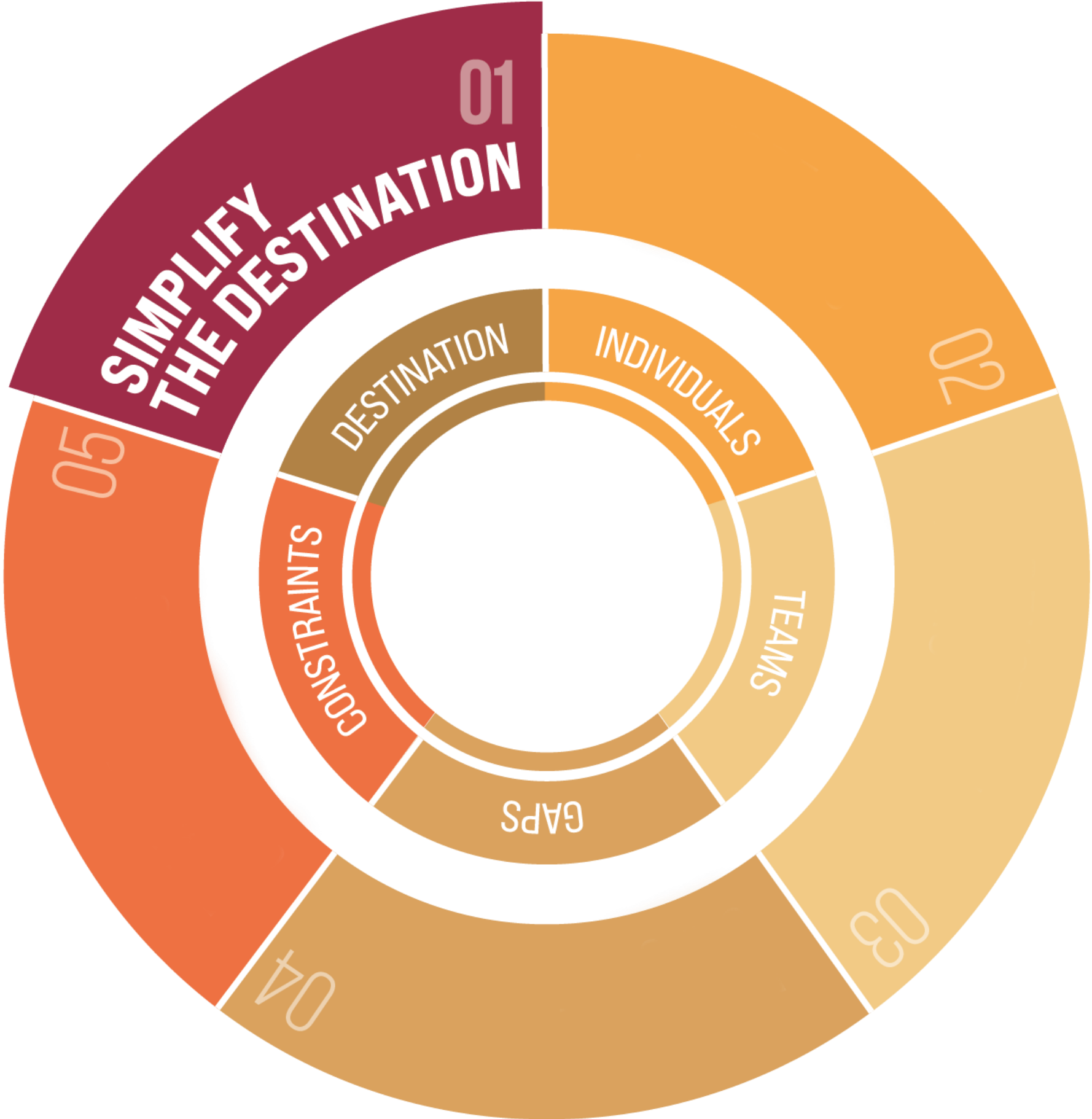
THEMATIC GOAL

Thematic Goal



Adapted from
The Advantage,
Patrick Lencioni

THE FIVE TRANSFORMATIVE ACTIONS



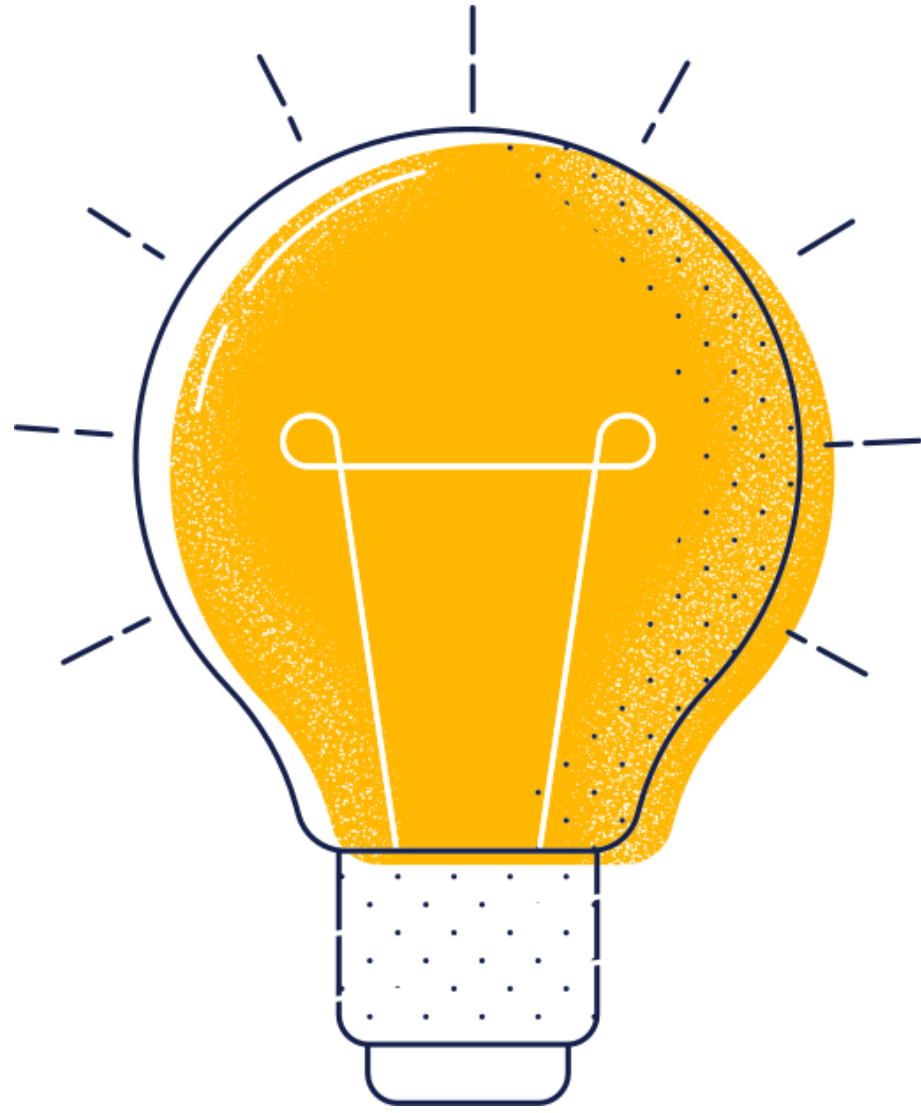
THE FIVE TRANSFORMATIVE ACTIONS





4 Questions:

- 1. What have you lost in the last 24 months?**
- 2. What have you gained in the last 24 months?**
- 3. How have you tried to come across to others during this time?**
- 4. How are you really feeling on the inside at this point?**



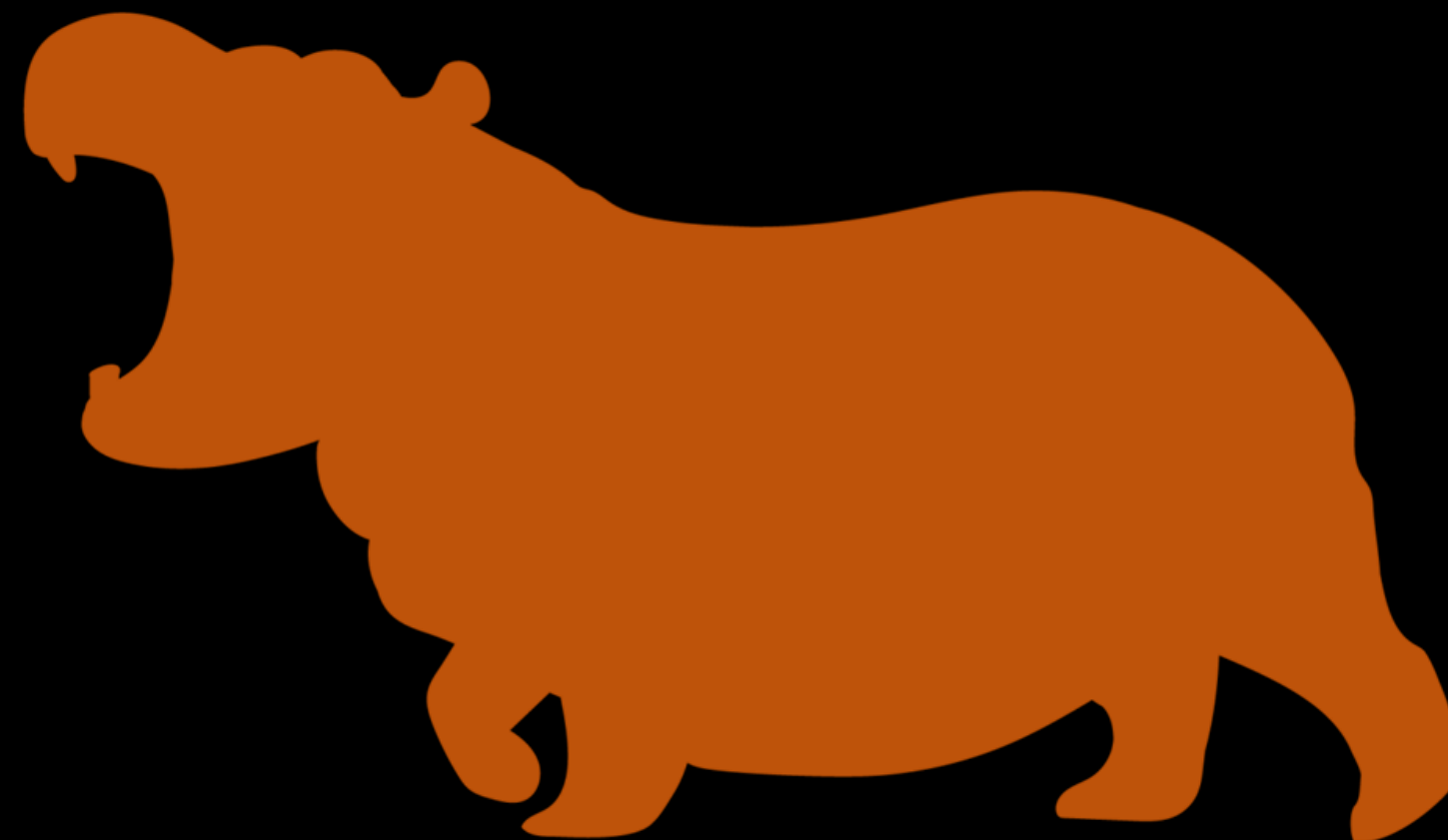
Share Ideas

What small actions have you taken for board members to encourage, appreciate, and restore each other?

THE FIVE TRANSFORMATIVE ACTIONS



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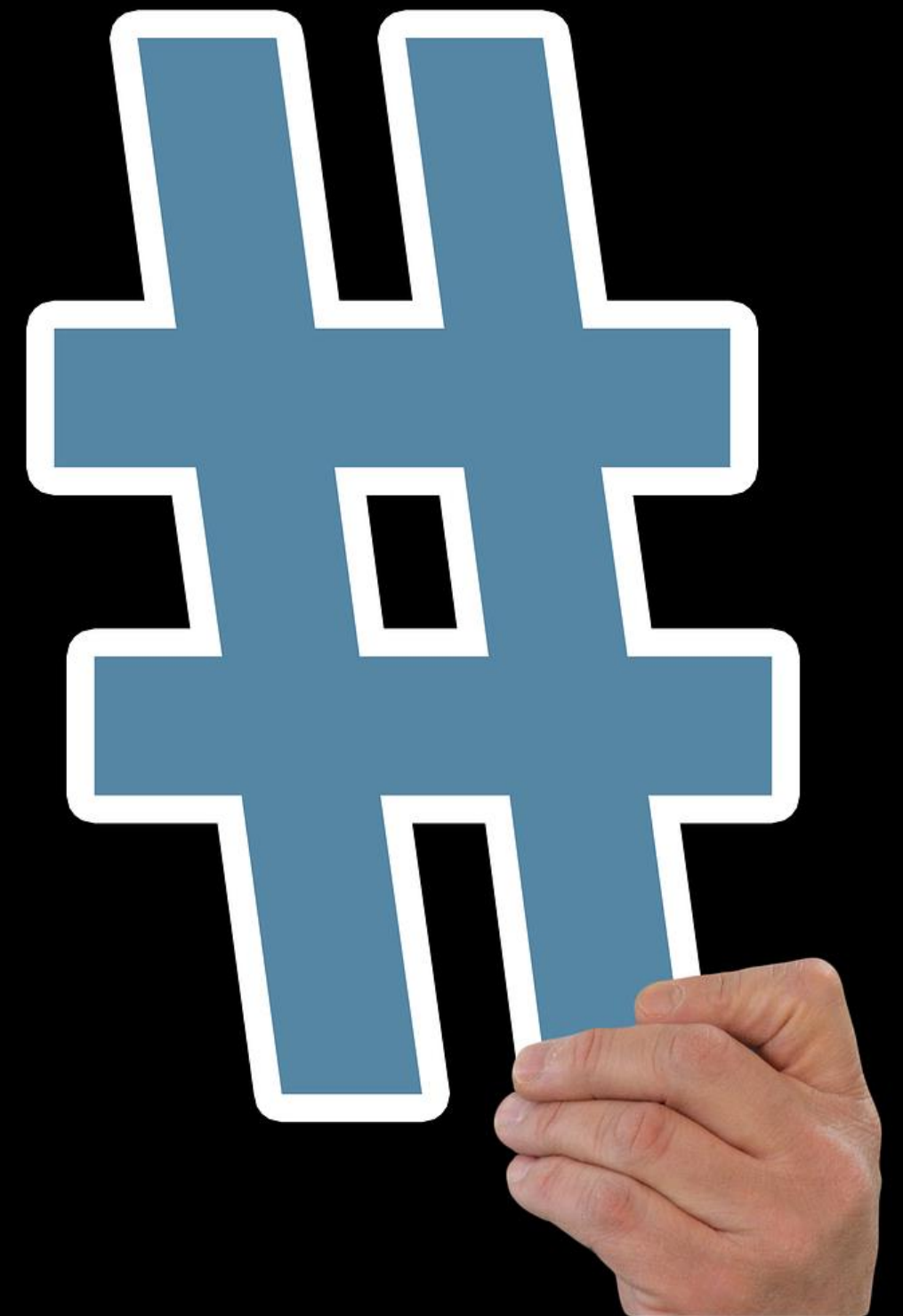
THE FIVE TRANSFORMATIVE ACTIONS



#SpeedHashTag

Use chat to create and post your best hashtag that describes:

What it means to be a cohesive team.

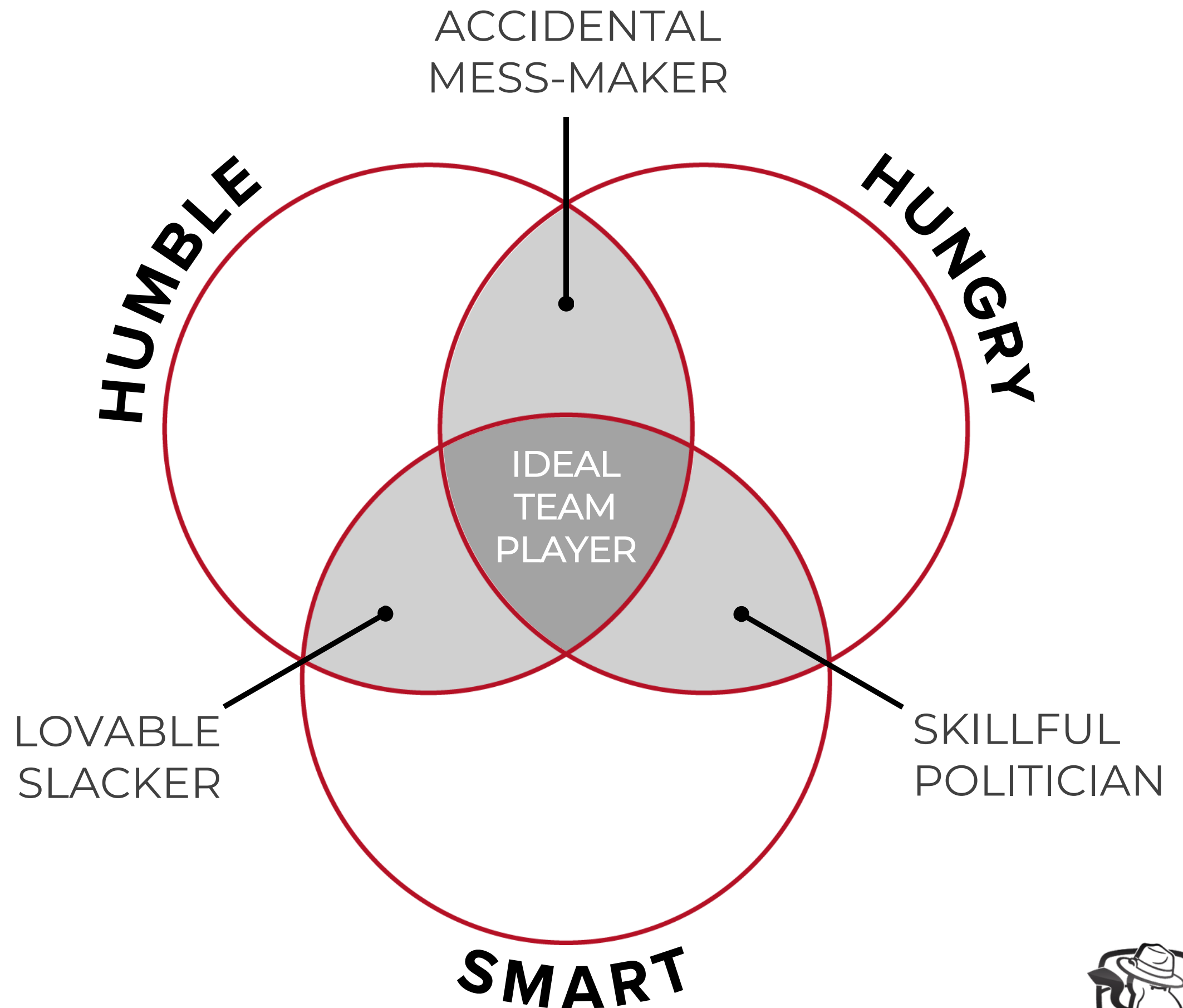




STEP 1: GET THE RIGHT PEOPLE ON THE TEAM

TEAM PLAYERS

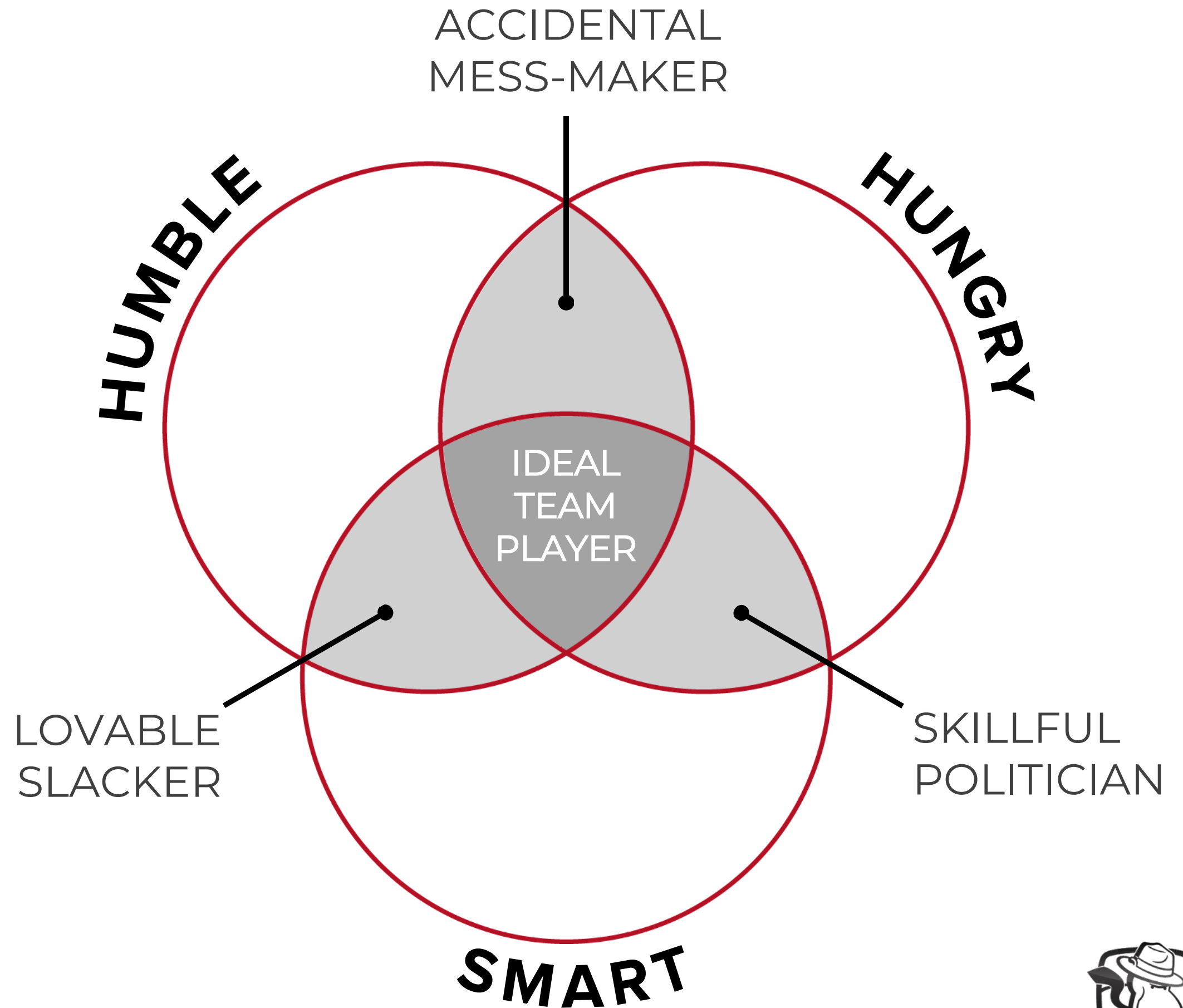
THE IDEAL TEAM PLAYER

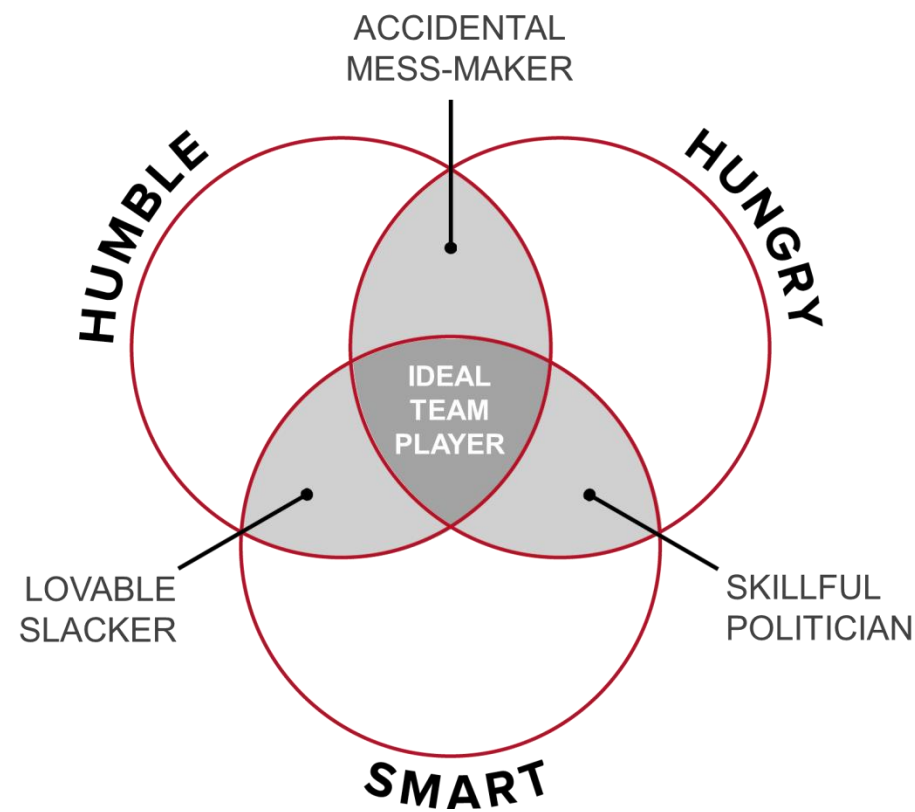




THE IDEAL TEAM PLAYER

The Ideal Team Player, Patrick Lencioni





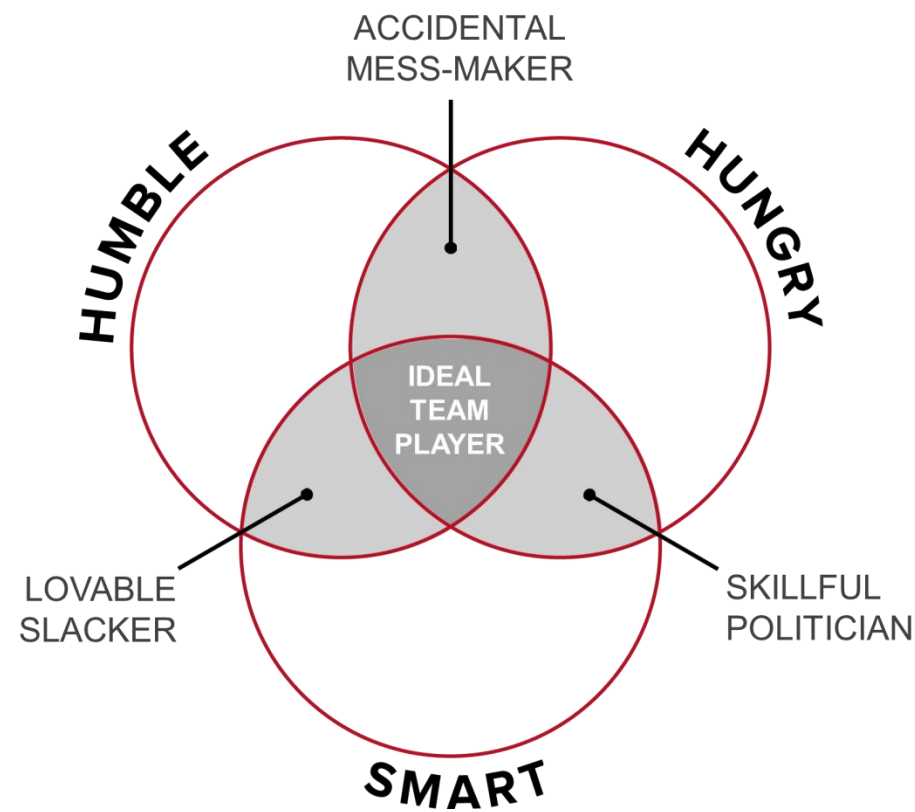
Assess yourself according to the three virtues (Humble, Hungry, Smart), ranking them in order of your strongest, next strongest, and weakest.

ACTIVITY

HIGH (STRONGEST):

MEDIUM:

LOW (WEAKEST):



BREAKOUT ROOMS

IN YOUR BREAKOUT GROUP:

STEP 1

Share your ranking with the group and explain why you evaluated yourself the way you did.

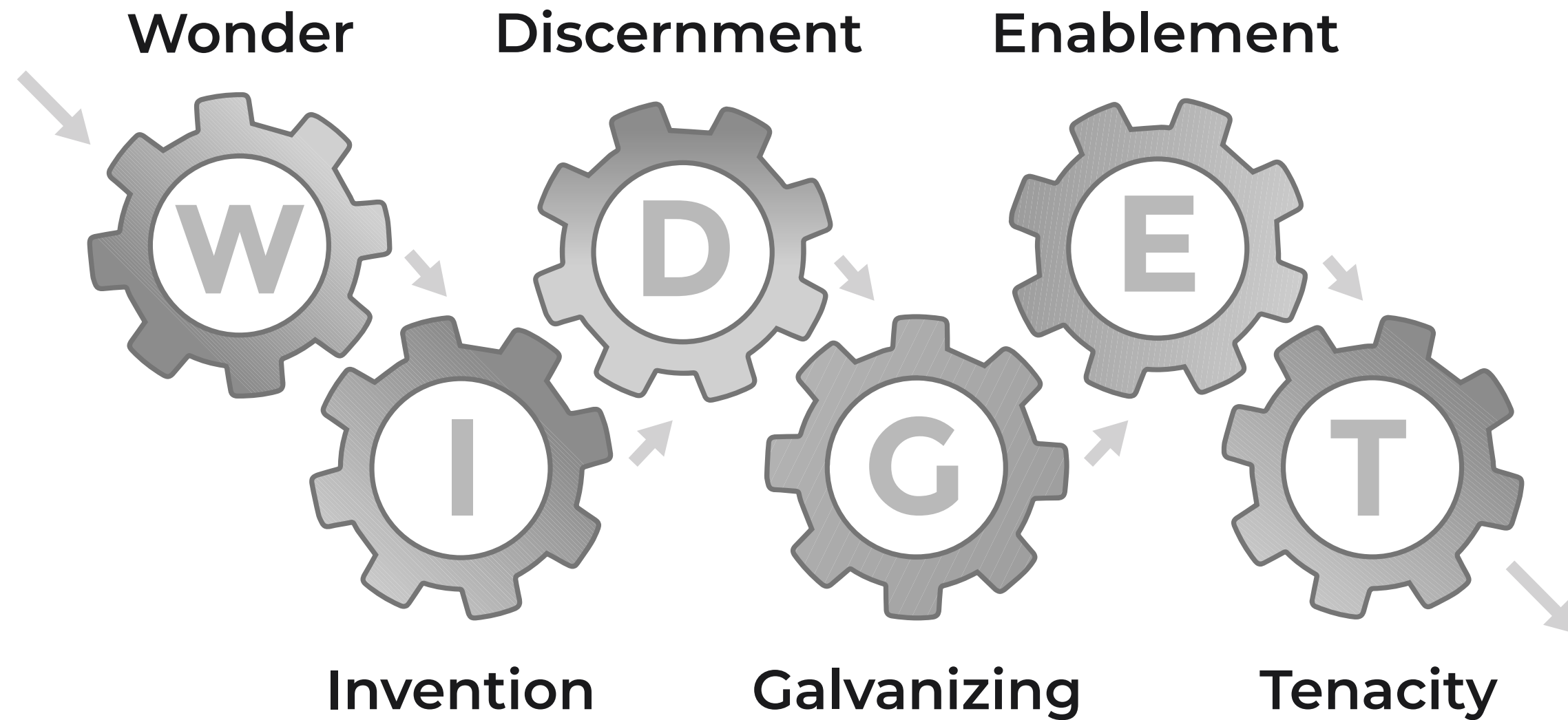
STEP 2

For each of the weakest virtues in the group, brainstorm opportunities for improvement in each person's weakest virtue (practical behaviors).



STEP 2: GET THEM IN THE RIGHT SEATS

THE SIX TYPES OF WORKING GENIUS





STEP 3: GET THE TEAM TO PERFORM

THE FIVE BEHAVIORS OF A COHESIVE TEAM



THE FIVE TRANSFORMATIVE ACTIONS



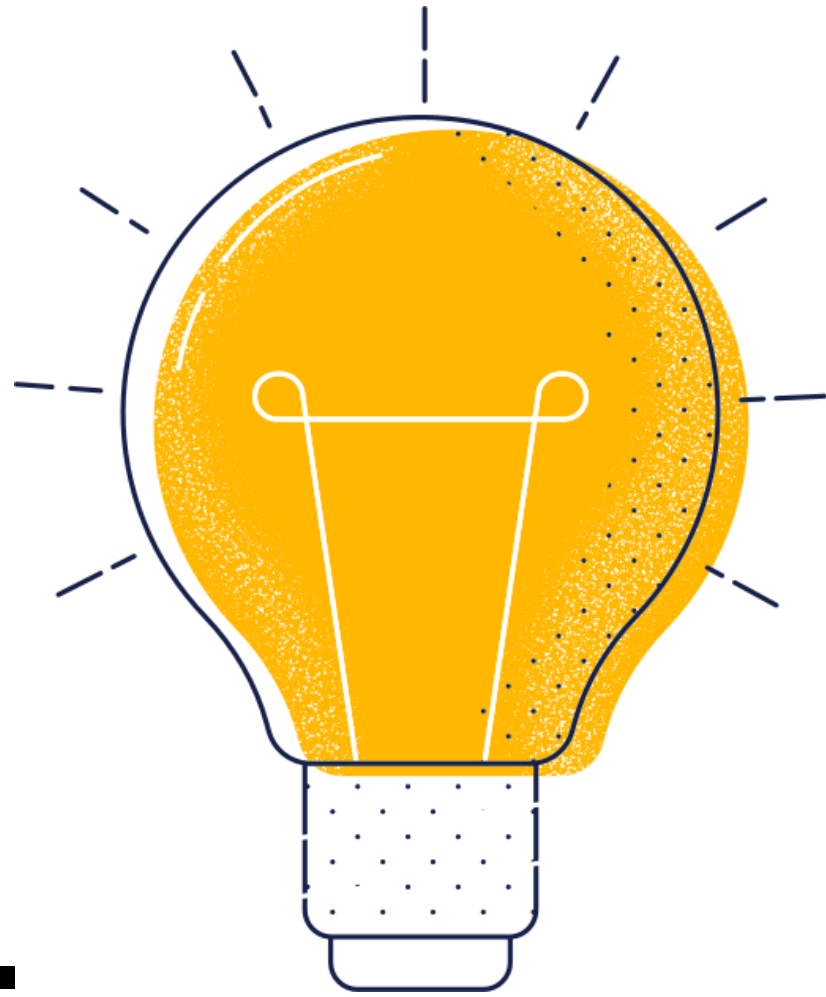
Mark's Resources

Text
RESOURCES
to 66866

-
- Instructions and videos to set an ambition and a current goal
 - How to create your thematic goal
 - Ideal Team Player self-assessment video and exercise
 - Five Behaviors of a cohesive team video
 - Working Genius links
 - Sample leadership retreat agenda
 - Book recommendations
 - More

THE FIVE TRANSFORMATIVE ACTIONS





Breakout
Rooms: ask
questions.

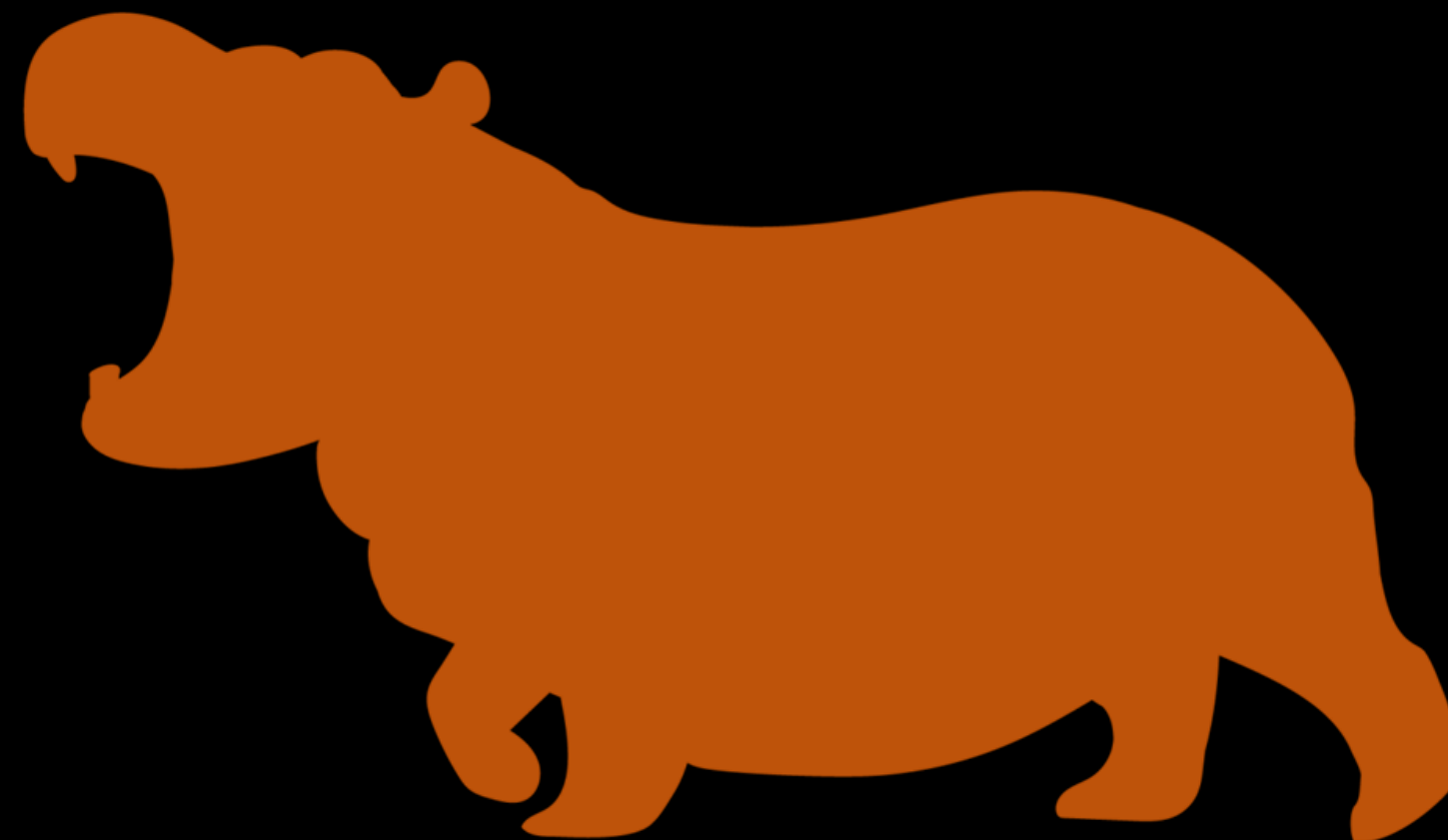
Ask this question

What has caught your attention so far about today's session?

Follow-up questions...

1. How does this impact you? OR
2. How has this been beneficial to you? OR
3. What questions does this raise for you? OR
4. What would make this easier for you? OR

**A Fact about
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THE FIVE TRANSFORMATIVE ACTIONS



FEAR OF LOSS

Turf

Attachments

Meaning

Control

Future

Identity

Structure

THE FIVE TRANSFORMATIVE ACTIONS



RE-GENERATING HEALTHY CHAPTERS



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